

# WORKDAY

## IS COMING OCT. 29!

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**WORKDAY**  
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From the Desks of Bettina Brayshaw – Workday Human Capital Management (HCM) Business Lead and Raj Nagarajan – Director, HR Operations

This email is being sent to USBL, Corporate and SBS Associates with Employee Self-Service (ESS) today.

At Sysco, we are always looking for ways to manage our business in more efficient ways. It's part of what we do every day. Whether it is improving products, processes or leveraging technology to deliver to our customers, associates and shareholders in more meaningful ways. Now, we're taking a big step towards managing our entire business in a new way, through the implementation of technology that will touch each and every current and future associate.

**Beginning Oct. 29**, Sysco is changing from SAP as our system of record for associate data to a new system – Workday HCM. This change will include certain financial functions as well.

### Transition Begins Friday, Oct. 19 at 5:00 p.m. CT

- **Starting Friday at 5:00 p.m. CT**, SAP Employee Self-Service (ESS) will no longer be available as we transition all of your data to Workday.
- Between this cutoff and our go live on Oct. 29, critical data changes can be manually submitted for entry by HR.
- You will be able to make changes to your personal data, such as changing your address or phone number, in Workday on Oct. 29.

### Snap it. Load it. Win it! Challenge

Staying connected with our associates is important to Sysco. It helps us get important information to you. We're excited that Workday gives us new, easier and more ways to stay connected. To get you connected to Workday immediately, beginning Oct. 29, we will host a Workday contest between associates (200 associates will win \$200) and OpCos (eligible to win an OpCo event). Contest details can be found [here](#). More details will be coming your way Oct. 29.



**Snap it.**



**Load it.**



**Win it!**